

Environmental Policy

Policy Statement

Made By Mortals believes that we have a responsibility to care for and to protect the environment in which we operate. We are committed to sustainability and social responsibility in all aspects of our work, and will encourage our partners, audiences and members of the Made By Mortals community to join us in this effort. Made By Mortals eco-friendly key impacts will be in the areas of: energy use and efficiency, raw material use, waste reduction, water use, sustainable transport, ethical purchasing, procurement and refreshments.

Our Approach:

- **A plan:** a clear set of actions which explains how we will achieve our aims.
- **People:** environmental roles and responsibilities defined across the organisation.
- **Understanding:** of the impact organisations such as ours can make so we can define meaningful targets, take informed actions and track our progress.
- **Communication & engagement:** sharing what we are doing to shape a better environmental future and involving key stakeholders in the process.

Our Aims:

Operations:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements where possible.
- Minimise waste through careful and efficient use of all materials and energy.
- Purchase sustainable products wherever feasible (e.g. recycled or low environmental impact products and energy from renewable sources).
- Assess our organisational activities and identify areas where we can minimise negative environmental impact.

Community:

- Raise awareness of environmental challenges through podcast series and schools programme.
- Publicise our environmental position.

Staff:

- Train employees in good environmental practice and encourage employee involvement in environmental action.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations,.

Travel:

- Implement an environmentally friendly transport strategy, this includes the implementation of a Bike2Work scheme.